



BROMSGROVE DISTRICT COUNCIL

MEETING OF THE OVERVIEW AND SCRUTINY BOARD

MONDAY 30TH MAY 2022

AT 6.00 P.M.

PARKSIDE SUITE - PARKSIDE

MEMBERS: To be confirmed.

AGENDA

1. **Election of Chairman**
2. **Election of Vice-Chairman**
3. **Apologies for Absence and Named Substitutes**
4. **Declarations of Interest and Whipping Arrangements**

To invite Councillors to declare any Disclosable Pecuniary Interests or Other Disclosable Interests they may have in items on the agenda, and to confirm the nature of those interests.
5. **To confirm the accuracy of the minutes of the meeting of the Overview and Scrutiny Board held on 25th April 2022 (Pages 1 - 10)**
6. **Corporate Performance Update - Performance Dashboard (Pages 11 - 14)**
7. **Levelling Up Phase 1 Funding - pre-scrutiny**

(Report to follow).

This report will follow in a Supplementary Papers pack once the report has been published for consideration of the Cabinet.

8. **Council Plan (including Recovery and Restoration Plan) - pre-scrutiny**

(Report to follow).

This report will follow in a Supplementary Papers pack once the report has been published for consideration of the Cabinet.

9. **Fuel Poverty Task Group Membership (Pages 15 - 22)**

10. **Finance and Budget Working Group - Update**

11. **Task Group Updates**

12. **Worcestershire Health Overview and Scrutiny Committee - Update**

13. **Cabinet Work Programme (Pages 23 - 38)**

14. **Overview and Scrutiny Board Work Programme (Pages 39 - 46)**

K. DICKS
Chief Executive

Parkside
Market Street
BROMSGROVE
Worcestershire
B61 8DA

20th May 2022

If you have any queries on this Agenda please contact
Jo Gresham

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GUIDANCE ON FACE-TO-FACE MEETINGS

At the current time, seating at the meeting will be placed in such a way as to achieve as much space as possible for social distancing to help protect meeting participants.

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GUIDANCE FOR ELECTED MEMBERS ATTENDING MEETINGS IN PERSON

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Whilst the Council acknowledges that it is no longer a legal requirement to wear face masks, we would really appreciate if the Members who attend a meeting in person would consider wearing a face covering throughout the meeting unless they are exempt or speaking.

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Members of the public who still have access to lateral flow tests (LFTs) are encouraged to take a test on the day of the meeting. Meeting attendees who do not have access to LFTs are encouraged not to attend a Committee if they have any of the following common symptoms of Covid-19 on the day of the meeting; a high temperature, a new and continuous cough or a loss of smell and / or taste.

Notes:

Although this is a public meeting, there are circumstances when Council might have to move into closed session to consider exempt or confidential information. For agenda items that are exempt, the public are excluded.



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BROMSGROVE DISTRICT COUNCIL

MEETING OF THE OVERVIEW AND SCRUTINY BOARD

MONDAY 25TH APRIL 2022, AT 6.00 P.M.

PRESENT: Councillors C.A. Hotham (Chairman), S. J. Baxter, S. R. Colella, R. J. Deeming, M. Glass, R. J. Hunter, C. J. Spencer and P. J. Whittaker

Observers: Councillor M. Sherrey – Portfolio Holder for Environmental Services and Community Safety
Councillor M. Thompson – Portfolio Holder for Leisure, Culture and Climate Change

Officers: Mrs. S. Hanley, Ms J. Willis and Ms. B. Houghton, Ms. I. Karimi-Fini and Mrs. J. Gresham

86/21

APOLOGIES FOR ABSENCE AND NAMED SUBSTITUTES

Apologies for absence were received from Councillor J. Till and Councillor A. Kriss with Councillor P. Whittaker and Councillor M. Glass respectively in attendance as named substitutes. Apologies for absence were also received from Councillor A. Beaumont and Councillor P. McDonald with no named substitutes.

87/21

DECLARATIONS OF INTEREST AND WHIPPING ARRANGEMENTS

There were no Declarations of Interest nor of any Party Whip.

88/21

TO CONFIRM THE ACCURACY OF THE MINUTES OF THE MEETING OF THE OVERVIEW AND SCRUTINY BOARD HELD ON 28TH MARCH 2022

The minutes of the meeting of the Overview and Scrutiny Board held on 28th March 2022 were submitted for Members' consideration.

It was requested that additional wording, as detailed and underlined below, be included in respect of Minute Number 77/21.

'Members felt that this would be a very useful exercise and would provide the most up to date information of the demographic within Bromsgrove which would then enable targeted support to those who needed it most and compare to Bromsgrove District Council's own data.'

The Senior Democratic Services Officer agreed to make the change as requested.

RESOLVED that the minutes of the meeting of the Overview and Scrutiny Board held on 28th March 2022 be approved as a true and correct record.

89/21

SCRUTINY OF THE NORTH WORCESTERSHIRE COMMUNITY SAFETY PARTNERSHIP

The Chairman welcomed the Community Safety Manager to the meeting and explained to Members that the North Worcestershire Community Safety Partnership (NWCSP) report was presented to the Board annually and that the Board had a statutory duty to scrutinise the work of the Partnership on an annual basis.

During consideration of this item the following was highlighted for Members' attention:

- The background to the NWCSP including the Local Authority representation on the NWCSP and the statutory scrutiny arrangements for the Community Safety Partnership under Section 19 of the Police and Justice Act 2006.
- This was the second year of the three year rolling Partnership Plan however key crime and community safety priorities were picked up through an annual strategic assessment. This annual strategic assessment was designed to provide guidance to resource community safety initiatives among partner agencies on key issues and help direct across North Worcestershire.
- The Police and Crime Commissioner (PCC) had a duty to cooperate with all CSPs in their geographical area. This duty was reciprocated by all CSPs to also collaborate with the PCC.
- The PCC's Capital Fund had allocated £65k towards NWCSP CCTV in 2021-22 and in September 2021 £100k was released from the PCC's Fly Tipping Fund in order to help address the issues of fly-tipping on private land in North Worcestershire. It was highlighted that there had been an underspend of the funding allocated from the CSP core grant funding for 2020-21 due to the disruptions of the Covid-19 pandemic. However, the same

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amount of funding (£139,250) was available in 2021-2022 in order to support community safety projects.

- Bromsgrove Community Safety Project Officers worked on behalf of the Council and the CSP and they provided support and guidance to local communities and external partners on a variety of crime prevention and community safety concerns.
- Data was recorded in respect of Anti-Social Behaviour (ASB) and a comparison was provided to the Board with information on years 2018/19, 2019/20 and 2020/21, as detailed in the report. This data helped to highlight the effect that the Covid-19 pandemic had on the instances of recorded ASB.
- There were a variety of tools and powers in place in order to address unacceptable behaviour. These tools included Community Protection Warnings (CPWs) and Community Trigger/ASB Case Reviews. Officers informed the Board that there had been 2 Community Triggers received in 2021-22.
- The use of communications and social media campaigns were highlighted as a particularly useful way to promote key safety messages and the work of the NWCSP. Some of these campaigns over the previous year had included the Nominated Neighbour Scheme, the Respect Programme and Hate Crime Awareness Week.

Following the presentation of the report Officers further detailed the work of the NWCSP and provided a presentation for Members. A number of priorities of the NWCSP, further information on the allocation of additional PCC funding and NWCSP Core Funding and the projects that had been undertaken over the previous year were presented in detail for Members' consideration:

- Key Priorities agreed by partners for 2021-22:
 - Violence and Abuse
 - Theft and Acquisitive Crime
 - ASB, Damage and Nuisance
 - Protecting Vulnerable Communities
- Community Safety Project Updates for 2021-22 were detailed as follows:

The Respect Programme – this was a flagship youth project that had been running for 9 plus years and there was no other project like it in the West Mercia area. The youth work programme focussed on recognising and reporting hate crime, understanding healthy relationships/domestic abuse, the

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dangers of substance misuse and promoting respect and community responsibility. The Community Safety Team had seen an increase in referrals from schools for this programme over the years and support was provided for young people who were at a high level of need and were at risk in becoming involved in criminality as either victims or perpetrators.

The Empowering Young People Programme – This programme included a focus on ASB, County Lines, Mental Health, Drug and Alcohol Misuse and Hate Crime Awareness. The Youth Hub – this was an independent Community Interest Company (CIC) that provided support and activities for young people, offering a space to socialise safely. It was reported that this was an excellent facility that supported drop-in and outreach work for young people within the District. The Board was informed that this had proved to be a fantastic initiative with a previous service user now providing youth worker support as a staff member after gaining a youth worker qualification.

Asda Car Park Project – This project was carried out alongside the Leisure team and provided multi-sport sessions in the location. It was a successful project which helped to build ongoing relationships with young people who reported that they were taking better care of themselves after taking part in the project.

Friday Night Diversionary Sessions – This project took place in the Youth Hub with a cohort of 50 young people and was particularly involved in continuing to divert a high risk group of young people off the streets. Issues that were raised during these sessions included the amount of food and fuel poverty experienced by their families.

Youth Outreach – The Youth Hub and Outreach Bromsgrove worked with Community Safety Youth Workers, to engage with gatherings of young people in the local areas. It was reported that between 600-800 young people were engaged with during the height of the summer. This project was seen as a best practice model across the County.

Bromsgrove Listening Service – This was a volunteer Listening Service for young people who needed lower level support and interventions. It was highlighted to Members that this service was looking to expand in 2022 and that new listeners were currently being recruited.

Young Citizen's Challenge – An interactive online package made available to all Year 6 students in North Worcestershire

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middle schools. It was reported that this project would go back to face-to-face sessions in May 2022.

Virtual Decisions Knife Crime Project – This was a Virtual Reality (VR) experience delivered by a Birmingham based theatre company. It provided the opportunity for each participant to use a VR headset and be placed in a real world scenario where they were faced with multiple dilemmas in which they must make a choice. Each choice resulted in various outcomes, showing that every action has a consequence.

Several other projects were discussed including the Nominated Neighbour Scheme and the Tibberton Court project. At a national level further information on Hate Crime Awareness Week and the White Ribbon Domestic Abuse Awareness national campaign was provided to Members. In addition to this, the Board were informed of the work that the Community Safety Officer undertook as part of Planning consultations with a view to making appropriate crime prevention and security recommendations as part of a planning application.

Following the detailed presentation, the Chairman welcomed the Portfolio Holder for Environmental Services and Community Safety to the meeting. Councillor M. Sherrey thanked the Community Safety Manager for providing an excellent background to the NWCSPP and all of the projects undertaken by Officers and explained that she was very proud of all of the staff that undertook this important work.

Members were pleased with all of the work that was in place within Bromsgrove. However, there were some queries regarding whether there were plans in place to work further afield within the District. It was explained that there were some plans in place to bid for external funding to provide services in some of the other areas within the District e.g., Charford and Rubery. It was recognised that there was a need, particularly in light of the Covid-19 pandemic, to ensure that as many young people as possible had access to these kinds of projects across all of the District considering the particular experiences of some groups of young people and their needs.

The Board expressed their great thanks and appreciation to the team and stated that it was humbling to see all of the work that had taken place in this area.

RESOLVED that the Scrutiny of the North Worcestershire Community Safety Partnership be noted.

90/21

CCTV UPDATE

The Head of Community and Housing Services presented the CCTV update to Members and in doing so explained that the CCTV Monitoring Centre had dual roles of monitoring Lifeline and CCTV and covered North Worcestershire which included Bromsgrove, Redditch and Wyre Forest.

The following was also highlighted for Members' attention:

- A review of the CCTV scheme was carried out in 2018 which coincided with a Task Group that had looked at possible improvements of the scheme. The outcomes of the reviews included a digital upgrade and a replacement scheme to replace analogue cameras with high definition cameras.
- CCTV cameras were a tool to reduce the fear of crime, as well as detect crime. The impact of this had been particularly seen in the decrease of incidents at Sanders Park since the installation of a camera. It was reported that there had been 13 incidents in 2020-21 (during the Covid – 19 pandemic lockdown) and 3 incidents in 2021-22.
- Redeployable cameras had been implemented in hotspot areas throughout the District. There was an application process in order to utilise the redeployable cameras and that redeployment would be for 12 weeks which helped to act as a deterrent within the hotspot area. The Board were also informed that these were redeployable cameras and not covert and were subject to the requirements of the Camera Commissioner.

Some Members queried whether all of the recommendations from the CCTV Task group investigation had been implemented. Officers explained that the majority of the recommendations had been undertaken however delays had been experienced due to the Covid-19 pandemic. As a result, some of the cameras remained as analogue rather than being upgraded to the higher definition cameras. It was questioned as to when the outstanding cameras would be replaced. The Head of Community and Housing Services stated that plans were underway but that inevitably there was a cost to making these changes. Officers undertook to look at the cost implications and agreed to report back to the Board later in the municipal year.

RESOLVED that the CCTV Update be noted.

91/21

FIREWORKS MOTION

The Cultural Services and Parks Manager presented the briefing note in respect of the Fireworks Motion that had previously been considered by the Board. Members were informed that, although enquiries had been made regarding holding a quieter display in order to consider animals and vulnerable residents, that a decision had been made and that a fireworks display would not take place this year in Sanders Park. Instead, a light show would be organised as it had been for the previous year.

Councillor S. Douglas was invited to address the Board as the proposer of the question at Full Council on 26th January 2022 and explained that the use of fireworks was particularly distressing to animals and vulnerable residents within the District and that the use of fireworks, particularly in a private setting, were problematic.

During detailed consideration of this item Members discussed the effects that they had personally experienced in respect of fireworks. Councillor M. Thompson, who was in attendance in his role as Portfolio Holder for Leisure and Climate Change, was invited to speak and had been in attendance earlier in the meeting. However, Councillor M. Thompson had had to leave during consideration of this item.

Following the discussion the following recommendation was made:

'that Bromsgrove District Council encourages residents to attend professionally organised firework displays and, in private settings, encourages the use of low noise or visual fireworks only.'

On being put to the vote the recommendation was carried.

RECOMMENDED that Bromsgrove District Council encourages residents to attend professionally organised firework displays and, in private settings, encourages the use of low noise or visual fireworks only.

92/21

OVERVIEW AND SCRUTINY BOARD ANNUAL REPORT 2021-22

The Chairman presented the Overview and Scrutiny Board Annual Report for the Board's consideration. It was noted that this had been a very busy year and he thanked Members of the main Board and Officers for all of their hard work. In addition to this he thanked the Chairmen and

Members who had taken part in the task groups throughout the last municipal year.

RESOLVED that the Overview and Scrutiny Board Annual Report 2021-22 be noted.

93/21

OVERVIEW AND SCRUTINY BOARD - RECOMMENDATION TRACKER

The Chairman presented the Overview and Scrutiny Board Recommendation Tracker and in doing so, had indicated the recommendations that could now be removed from the tracker.

Some Members were keen to include the recommendations that had not been approved by Cabinet in future iterations of the tracker. The Chairman indicated that he would work with Officers to investigate the potential for this.

RESOLVED that Overview and Scrutiny Board - Recommendation Tracker be noted.

94/21

FINANCE AND BUDGET WORKING GROUP - UPDATE

The Chairman informed Members that there had not been a meeting of the Finance and Budget Working Group since the last meeting of the Board. It was reported that the next meeting was due to take place on 28th April 2022 and that an update would be provided to Members at the next meeting in the new municipal year.

RESOLVED that the Finance and Budget Working Group Update be noted.

95/21

TASK GROUP UPDATES

The Senior Democratic Services Officer explained that an email had been sent out to Members requesting volunteers for the Fuel Poverty Task Group however, so far, not many responses had been received. Councillor R. Hunter, Chairman of the Task Group requested that a reminder email be sent to gather further interest. Officers undertook to do this prior to the next meeting of the Board.

RESOLVED that the Task Group Updates be noted.

96/21

WORCESTERSHIRE HEALTH OVERVIEW AND SCRUTINY COMMITTEE - UPDATE

Councillor S. Baxter informed Members that there had not been a meeting of the Worcestershire Health Overview and Scrutiny Committee since the last meeting of the Board.

RESOLVED that Worcestershire Health Overview and Scrutiny Committee Update be noted.

97/21

CABINET WORK PROGRAMME

The Cabinet Work Programme was presented for Members consideration.

RESOLVED that the contents of the Cabinet Work Programme be noted.

98/21

OVERVIEW AND SCRUTINY BOARD WORK PROGRAMME

This item was considered as part of the previous item.

RESOLVED that the Overview and Scrutiny Board Work Programme be noted.

The meeting closed at 8.01 p.m.

Chairman

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Overview & Scrutiny Board

30th May 2022

Update on the corporate dashboard

Relevant Portfolio Holder		Councillor G Denaro
Portfolio Holder Consulted		Yes
Relevant Head of Service		D Poole
Report Author	Job Title: Head of Transformation, OD & Digital Services Contact email: d.poole@bromsgroveandredditch.gov.uk Contact Tel:	
Wards Affected		N/A
Ward Councillor(s) consulted		N/A
Relevant Strategic Purpose(s)		Enabling
Non-Key Decision		
If you have any questions about this report, please contact the report author in advance of the meeting.		

1. **RECOMMENDATIONS**

The Cabinet NOTE the:-

1) Continuing development of the corporate dashboard

2. **BACKGROUND**

The organisation currently has a legacy performance measures dashboard which is being replaced with a more comprehensive, data rich system. The organisation is using Microsoft Power BI (Business Intelligence) data visualisation tools to develop a comprehensive dashboard of performance measures for managers and senior leaders. The use of data to drive informed decision making is a key requirement for the organisation.

The legacy system has been in place for some time, consequently there are technical limitations to what this system can now deliver. In order to make use of improved technologies a new dashboard is being designed. This solution will utilise expanded functionality in order to maximise the value we can gain from our data.

The project is focused on strategic measures with initial proof of concepts touching on operational measures.

At a high-level, building corporate reports requires the ability to retrieve, re-shape and clean different datasets, followed by data visualisation and report publishing. The Microsoft Power BI solution provides interconnected applications and services that support each of these stages.

As the organisation has many different systems, datasets and reporting requirements, Power BI is not a 'plug-and-play' solution. It requires

data modelling, calculation development, visual design, and product configuration skill sets, to deliver a corporate reporting dashboard.

The high-level phases of project activity to date have been:

Proof of Concepts - A collection of initial reports were delivered to demonstrate capability, gain feedback and inform requirements.

Infrastructure - To enable data to flow in and reports to flow out of the solution, several infrastructure items were implemented. These include:

- A new SharePoint site and framework
- A data migration tool to transfer legacy data to SharePoint (where applicable)
- Power BI Service configuration.
- Power BI Data Gateway install and configuration

Data Needs - Interviews with CMT members and a subsequent survey of 4th and 5th tier managers, allowed us to understand data needs and challenges. Used to inform the design.

Training - Due to the variety of skills required, training, coaching and resource creation, has been a major activity throughout the project.

This includes:

- SharePoint
- Data modelling and data transformation (Power Query)
- Data Analysis Expressions (DAX) calculations (code used to populate report visuals)
- Building reports and configuring visuals (Power BI Desktop)
- Publishing reports and connecting data sources (Power BI Service)
- Building dashboards (Power BI Service)

Solution Design & Report Template - Solution design considered navigation across measures, from the user perspective. This covers both internal and external users. Power BI lends itself to the re-use of data but not the re-use of report visuals. However, we have developed a documented, repeatable approach and accompanying re-usable report template to reduce the effort when creating new reports.

Build & Improve - We are currently obtaining data and building reports to illustrate strategic measures. Where required, we are improving the report template to support the presentation and analysis of different types of data e.g. Community Survey results.

3. FINANCIAL IMPLICATIONS

- 3.1 The councils Microsoft site arrangement includes Power BI software, however, six software licences have been purchased at a cost of £68 each. The development resource costs are met from within existing budget.

4. LEGAL IMPLICATIONS

- 4.1 N/A

5. STRATEGIC PURPOSES - IMPLICATIONS

Relevant Strategic Purpose

- 5.1 The MS Power BI dashboard will be used as a tool to assist the organisation to deliver on the elements of sustainability and high quality services as outlined in the Council Plan 2019 – 2023 through the use of data to monitor and improve performance.

Climate Change Implications

- 5.2 N/A

6. OTHER IMPLICATIONS

Equalities and Diversity Implications

- 6.1 N/A

Operational Implications

- 6.2 The use of data can help to gauge how services are delivering against the strategic priorities outlined in the council plan. It provides insight and opportunities to identify areas of good practice or where some improvement may be needed.

7. RISK MANAGEMENT

- 7.1 Please explain any risks.

8. APPENDICES and BACKGROUND PAPERS

N/A

Overview & Scrutiny Board

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9. REPORT SIGN OFF

Department	Name and Job Title	Date
Portfolio Holder	Cllr G Denaro	19/05/2022
Lead Director / Head of Service	Kevin Dicks - CEO	
Financial Services	N/A	
Legal Services	N/A	
Policy Team (if equalities implications apply)	N/A	
Climate Change Officer (if climate change implications apply)	N/A	

OVERVIEW & SCRUTINY BOARD

30th June 2022

FUEL POVERTY TASK GROUP

Relevant Portfolio Holder	Councillor S. Webb
Portfolio Holder Consulted	Not at this stage
Relevant Head of Service (for Overview & Scrutiny)	Claire Felton– Head of Legal, Democratic and Property Services
Wards Affected	All
Ward Councillor Consulted	Not at this stage
Non-Key Decision	

1. SUMMARY OF PROPOSALS

- 1.1 At the meeting of the Overview and Scrutiny Board held on 28th March 2022, the Fuel Poverty Task Group was established, with Councillor Rob Hunter being appointed as Chairman.
- 1.2 As agreed Members (with the exception of Members of the Cabinet) were contacted, requesting that anyone who had an interest in becoming a Member of the Task Group contact the relevant officer within a set timescale.
- 1.3 Group Leaders were also informed of the establishment of the new Task Group.
- 1.4 Seven Councillors have shown an interest in joining the Task Group:-

Councillors Harrison Rone-Clarke, Janet King, Sue Baxter, Kate Van der Plank, Andrew Beaumont, Malcolm Glass and Caroline Spencer.
- 1.5 Members are requested to consider in detail the terms of reference (see Appendix 1 'Possible Key Objectives') in order to ensure the Board is clear as to what they expect the Task Group to achieve. The Board can make amendments to the terms of reference if it wishes. Please note that the Task Group members, at the first meeting, will also be given the opportunity to discuss the terms of reference. However, should they wish to make any significant changes, these would need to be approved by the Board.
- 1.6 Members are reminded that when setting a timescale for a Task Group, it is usually expected that a Task Group will conclude its investigations within four to six months from the date of the first Task Group meeting. However, the Board can decide that certain topics require more time to ensure complex issues are properly scrutinised.
- 1.7 It is vital that appropriate officer support is provided to help ensure an effective investigation is undertaken leading to strong recommendations. Taking this into consideration, it is suggested that the Task Group commences its investigation as soon as officer support

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is available. Officer support is in place and the work of the Task Group can commence with immediate effect, with an initial meeting date being agreed with the Chairman of 14th June 2022.

2. RECOMMENDATIONS

2.1 Members are asked to:

- (a) consider and agree the terms of reference of the Fuel Poverty Task Group (see attached Overview and Scrutiny Exercise Scoping Checklist at Appendix 1);**
- (b) consider and agree the membership of the Task Group;**
- (c) decide upon the length of time the Task Group will have to carry out its investigations (Task Groups are normally expected to conclude their investigations within six months from the date of the first meeting); and**
- (d) request the Task Group to commence its investigation as soon as possible.**

3. KEY ISSUES

Financial Implications

3.1 There are no financial implications directly relating to this report.

Legal Implications

3.2 There are no legal implications directly relating to this report.

Service / Operational Implications

3.3 None for the purpose of this report.

Customer / Equalities and Diversity Implications

3.4 There are no implications directly relating to customer/equality and diversity within this report.

4. RISK MANAGEMENT

4.1 None for the purpose of this report.

5. APPENDICES

Appendix 1 – Overview and Scrutiny Exercise Scoping Checklist.

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6. **BACKGROUND PAPERS**

None

7. **KEY**

None

AUTHOR OF REPORT

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OVERVIEW & SCRUTINY TOPIC PROPOSAL

This form can be used for either a Task Group or a Short Sharp Review topic proposal.

Completed forms should be returned to scrutiny@bromsgrove.gov.uk – Democratic Services, Bromsgrove District Council.

Name of Proposer: Rob Hunter	
Tel No: 01527 578 337	Email: r.hunter@bromsgrove.gov.uk
Date: February 2022	

Title of Proposed Topic (including specific subject areas to be investigate)	Tackling the energy crisis in Bromsgrove
Background to the Proposal (Including reasons why this topic should be investigated and evidence to support the need for the investigation.)	<p>Local residents face crippling energy costs as a result of the lifting of the energy cap at the start of February. Average bills are set to increase by £693 a year whilst those on pre-payment metres will face an average rise of £708 per year. Families are facing increases of more than 50% in their annual energy costs at a time when other essential costs including petrol and food are also increasing rapidly.</p> <p>Recent research from the ONS shows that a third of households are already cutting back on gas and electricity spending, with the impact disproportionately affecting those on the lowest incomes. This energy crisis presents a real threat to the health and wellbeing of our residents.</p> <p>The purpose of this group is to examine what support BDC can offer to residents who are most adversely affected by the energy crisis and ensure we are doing as much as we can to prevent fuel poverty in our community.</p>

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<p>Links to national, regional and local priorities</p> <p>(including the Council's strategic purposes)</p>	<p>This links to BDC's objectives as set out in the 2019-2023 BDC Plan. One of our Strategic objectives is to promote work and financial independence, with an action to support residents to manage their finances. The energy crisis represents an unprecedented challenge to these objectives, which merits further investigation.</p>			
<p>Possible Key Objectives</p> <p>(these should be SMART – specific, measurable, achievable, relevant and timely)</p>	<ul style="list-style-type: none"> - Explore what insight BDC has into the likely impact of the energy crisis on local residents, such as EPC ratings data, volume of support referrals. - Explore what support is available locally, who provides it, how residents can access it and how success is measured - Explore what measures are being taken to retrofit our social housing stock in order to make it as energy efficient as possible - Explore what opportunities are available for residents in private rented housing to improve the energy efficiency of their homes - Consider whether there are any gaps in support for those facing fuel poverty in Bromsgrove and explore how these could be filled - Investigate whether there are any areas of good practice at other councils that we could learn from - Investigate whether there are any new national or regional policies or funding schemes that we could take advantage of to support local residents 			
<p>Anticipated Timescale for completion of the work.</p>	<p>A permanent body, reporting to council regularly (at least once a year).</p>			
<p>Would it be appropriate to hold a Short Sharp Inquiry or a Task Group? (please tick relevant box)</p>	<p>Task Group</p>	<p>X</p>	<p>Short Sharp Inquiry</p>	

Appendix 1 – Witnesses

It is anticipated that the following teams would be invited to give evidence (not exhaustive):

- Partnerships
- Finance
- Financial Independence Team
- Starting Well Team
- Housing Team
- BDHT
- Bromsgrove and Redditch CAB

OFFICE USE ONLY - TO BE COMPLETED WHEN THE TOPIC PROPOSAL IS ACCEPTED

Evidence	
Key documents, data, reports	
Possible Site Visits	
Is a general press release required asking for general comments/suggestions from the public?	
Is a period of public consultation required?	
Witnesses	
Officers	
Councillors (including Portfolio Holder)	
Any External Witnesses	

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CABINET LEADER'S WORK PROGRAMME

1 JUNE 2022 TO 30 SEPTEMBER 2022
(Published as at 3rd May 2021)

This Work Programme gives details of items on which key decisions are likely to be taken in the coming four months by the Council's Cabinet

The Work Programme gives details of items on which key decisions are likely to be taken by the Council's Cabinet, or full Council, in the coming four months. **Key Decisions** are those executive decisions which are likely to:

- (i) result in the Council incurring expenditure, foregoing income or the making of savings in excess of £50,000 or which are otherwise significant having regard to the Council's budget for the service or function to which the decision relates; or
- (ii) be significant in terms of its effect on communities living or working in an area comprising two or more wards in the district;

If you wish to make representations on the proposed decision you are encouraged to get in touch with the relevant report author as soon as possible before the proposed date of the decision. Contact details are provided, alternatively you may write to the Head of Legal, Democratic and Property Services, Parkside, Market Street, B61 8DA or e-mail: democratic@bromsgroveandredditch.gov.uk

The Cabinet's meetings are normally held every four weeks at 6pm on Wednesday evenings at Parkside. They are open to the public, except when confidential information is being discussed. If you wish to attend for a particular matter, it is advisable to check with the Democratic Services Team on (01527 64252 ext 3031) to make sure it is going ahead as planned. If you have any queries Democratic Services Officers will be happy to advise you. The full Council meets in accordance with the Councils Calendar of Meetings. Meetings commence at 6pm.

CABINET MEMBERSHIP

Councillor K J May	Leader of the Council and Portfolio Holder for Economic Development, Regeneration and Strategic Partnerships
Councillor G. Denaro	Deputy Leader and Portfolio Holder for Finance and Enabling
Councillor M. Sherrey	Portfolio Holder for Environmental Services and Community Safety
Councillor P. Thomas	Portfolio Holder for Planning and Regulatory Services
Councillor M. Thompson	Portfolio Holder for Leisure, Culture and Climate Change
Councillor S. Webb	Portfolio Holder for Health and Well Being and Strategic Housing

Decision including Whether it is a key Decision	Decision Taker Date of Decision	Details of Exempt information (if any) and information explaining why items have been postponed (where available)	Documents submitted to Decision Maker / Background Papers List	Contact for Comments
Council Plan (Including Restoration and Recovery Plan) Key: No	Cabinet 1 Jun 2022 Council 22 Jun 2022		Report of the Head of Business Transformation, Organisational Development and Digital Strategy	Deb Poole, Head of Transformation, Organisational Development and Digital Services Tel: 01527 881256 Councillor G. N. Denaro
Council Tax Support Scheme - Update Key: No	Cabinet 1 Jun 2022		Report of the Interim Head of Finance and Customer Services	Peter Carpenter, Interim Deputy S151 - Finance Tel: 01527 64252 Councillor G. N. Denaro
Digital Strategy Key: No	Cabinet 1 Jun 2022 Council 22 Jun 2022		Report of the Head of Business Transformation and Organisational Development	Deb Poole, Head of Transformation, Organisational Development and Digital Services Tel: 01527 881256 Councillor G. N. Denaro

Decision including Whether it is a key Decision	Decision Taker Date of Decision	Details of Exempt information (if any) and information explaining why items have been postponed (where available)	Documents submitted to Decision Maker / Background Papers List	Contact for Comments
Financial Monitoring Report Key: No	Cabinet 1 Jun 2022		Report of the Executive Director of Resources	Peter Carpenter, Interim Deputy S151 - Finance Tel: 01527 64252 Councillor G. N. Denaro
Levelling Up Funding Phase 1 Key: No	Cabinet 1 Jun 2022 Council 22 Jun 2022		Report of the Head of Planning, Regeneration and Leisure Services	Ostap Paparega, Head of North Worcestershire Economic Development and Regeneration Tel: 01562 732192 Councillor K. J. May
Staff Survey Key: No	Cabinet 1 Jun 2022		Report of the Head of Business Transformation, Organisational Development and Digital Strategy	Deb Poole, Head of Transformation, Organisational Development and Digital Services Tel: 01527 881256 Councillor G. N. Denaro

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Decision including Whether it is a key Decision	Decision Taker Date of Decision	Details of Exempt information (if any) and information explaining why items have been postponed (where available)	Documents submitted to Decision Maker / Background Papers List	Contact for Comments
Audit, Standards and Governance Committee's Annual Report 2021/22 Key: No	Council 22 Jun 2022		Report of the Audit, Standards and Governance Committee	Joanne Gresham, Senior Democratic Services Officer Tel: 01527 64252 Councillor L. C. R. Mallett
Overview and Scrutiny Annual Report 2021/22 Key: No	Council 22 Jun 2022		Report of the Overview and Scrutiny Committee	Joanne Gresham, Senior Democratic Services Officer Tel: 01527 64252 Councillor C. A. Hotham
Bromsgrove and Redditch Duty to Co-operate Key: No	Cabinet 6 Jul 2022 Council 20 Jul 2022		Report of the Head of Planning, Regeneration and Leisure Services	Mike Dunphy, Strategic Planning and Conservation Manager Tel: 01527 881325 Councillor P. L. Thomas

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Decision including Whether it is a key Decision	Decision Taker Date of Decision	Details of Exempt information (if any) and information explaining why items have been postponed (where available)	Documents submitted to Decision Maker / Background Papers List	Contact for Comments
Climate Change Strategy Key: No	Cabinet 6 Jul 2022 Council 20 Jul 2022		Report of the Head of Community and Housing Services and Head of Environmental and Housing Property Services	Judith Willis, Head of Community and Housing Services, Guy Revans, Head of Environmental and Housing Property Services Tel: 01527 64252 Ext 3284, Tel: 01527 64252 Ext 3292 Councillor M. Thompson
Financial Monitoring Report Key: No	Cabinet 6 Jul 2022		Report of the Executive Director of Resources	Peter Carpenter, Interim Deputy S151 - Finance Tel: 01527 64252 Councillor G. N. Denaro
Financial Outturn Report 2021/22 Key: No	Cabinet 6 Jul 2022 Council 20 Jul 2022		Report of the Executive Director of Resources	Peter Carpenter, Interim Deputy S151 - Finance Tel: 01527 64252 Councillor G. N. Denaro

Decision including Whether it is a key Decision	Decision Taker Date of Decision	Details of Exempt information (if any) and information explaining why items have been postponed (where available)	Documents submitted to Decision Maker / Background Papers List	Contact for Comments
Worcestershire Housing Strategy 2040 Key: No	Cabinet 6 Jul 2022 Council 20 Jul 2022		Report of the Chief Executive	Judith Willis, Head of Community and Housing Services Tel: 01527 64252 Ext 3284 Councillor S. A. Webb
Parking Enforcement Service Level Agreement Key: Yes	Cabinet Not before 6th Jul 2022		Report of the Head of Environmental and Housing Property Services	Kevin Hirons, Environmental Services Manager Tel: 01527 881705 Councillor M. A. Sherrey
Quarterly Risk Update Key: No	Cabinet 6 Jul 2022		Report of the Executive Director of Resources	Peter Carpenter, Interim Deputy S151 - Finance Tel: 01527 64252 Councillor G. N. Denaro

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Decision including Whether it is a key Decision	Decision Taker Date of Decision	Details of Exempt information (if any) and information explaining why items have been postponed (where available)	Documents submitted to Decision Maker / Background Papers List	Contact for Comments
Asset Strategy Key: No	Cabinet Not before 14th Sep 2022 Council Not before 21st Sep 2022		Report of the Head of Legal, Democratic and Property Services	Claire Felton, Head of Legal, Democratic and Property Services Tel: 01527 881429 Councillor G. N. Denaro
Bromsgrove 2040 Vision Key: No	Cabinet Not before 14th Sep 2022 Council Not before 21st Sep 2022		Report of the Head of North Worcestershire Economic Development and Regeneration	Ostap Paparega, Head of North Worcestershire Economic Development and Regeneration Tel: 01562 732192 Councillor K. J. May
Financial Monitoring Report Key: No	Cabinet 14 Sep 2022		Report of the Executive Director of Resources	Peter Carpenter, Interim Deputy S151 - Finance Tel: 01527 64252 Councillor G. N. Denaro

Decision including Whether it is a key Decision	Decision Taker Date of Decision	Details of Exempt information (if any) and information explaining why items have been postponed (where available)	Documents submitted to Decision Maker / Background Papers List	Contact for Comments
Worcestershire Homelessness and Rough Sleeping Strategy Key: No	Cabinet 14 Sep 2022 Council 21 Sep 2022		Report of the Head of Community and Housing Services	Amanda Delahunty, Strategic Housing Officer Tel: 01527 881269 Councillor S. A. Webb
Budget Framework 2023/24 Key: Yes	Cabinet 14 Sep 2022		Report of the Executive Director of Resources	Peter Carpenter, Interim Deputy S151 - Finance Tel: 01527 64252 Councillor G. N. Denaro
Draft Council Tax Support Scheme 2023/24 Key: No	Cabinet 14 Sep 2022		Report of the Executive Director of Resources	Peter Carpenter, Interim Deputy S151 - Finance Tel: 01527 64252 Councillor G. N. Denaro
Bromsgrove Town Centre Regeneration - Land at the Dolphin Centre Key: No	Cabinet Not before 14th Sep 2022 Council Not before 21st Sep 2022		Report of the Chief Executive	Kevin Dicks, Joint Chief Executive Tel: 01527 64252 Ext 3250 Councillor K. J. May

Decision including Whether it is a key Decision	Decision Taker Date of Decision	Details of Exempt information (if any) and information explaining why items have been postponed (where available)	Documents submitted to Decision Maker / Background Papers List	Contact for Comments
HR and Organisational Development / People Strategy Key: No	Cabinet Not before 14th Sep 2022		Report of the Head of Business Transformation, Organisational Development and Digital Strategy	Deb Poole, Head of Transformation, Organisational Development and Digital Services Tel: 01527 881256 Councillor G. N. Denaro
Leisure Strategy Key: No	Cabinet Not before 14th Sep 2022 Council Not before 21st Sep 2022		Report of the Head of Planning, Regeneration and Leisure Services	Ruth Bamford, Head of Planning, Regeneration and Leisure Services Tel: 01527 64252 Councillor M. Thompson
Environment Act - Changes to Waste Services - Implications Key: No	Cabinet Not before 26th Oct 2022 Council Not before 2nd Nov 2022		Report of the Head of Environmental and Housing Property Services	Guy Revans, Head of Environmental and Housing Property Services Tel: 01527 64252 ext 3292 Councillor M. A. Sherrey

Decision including Whether it is a key Decision	Decision Taker Date of Decision	Details of Exempt information (if any) and information explaining why items have been postponed (where available)	Documents submitted to Decision Maker / Background Papers List	Contact for Comments
Financial Monitoring Report Key: No	Cabinet 26 Oct 2022		Report of the Executive Director of Resources	Peter Carpenter, Interim Deputy S151 - Finance Tel: 01527 64252 Councillor G. N. Denaro
Medium Term Financial Plan 2023/24 to 2025/26 - Update Key: No	Cabinet 26 Oct 2022		Report of the Executive Director of Resources	Peter Carpenter, Interim Deputy S151 - Finance Tel: 01527 64252 Councillor G. N. Denaro
Quarterly Risk Update Key: No	Cabinet 26 Oct 2022		Report of the Executive Director of Resources	Peter Carpenter, Interim Deputy S151 - Finance Tel: 01527 64252 Councillor G. N. Denaro
Fees and Charges 2023/24 Key: No	Cabinet 26 Oct 2022 Council 2 Nov 2022		Report of the Executive Director of Resources	Peter Carpenter, Interim Deputy S151 - Finance Tel: 01527 64252 Councillor G. N. Denaro

Decision including Whether it is a key Decision	Decision Taker Date of Decision	Details of Exempt information (if any) and information explaining why items have been postponed (where available)	Documents submitted to Decision Maker / Background Papers List	Contact for Comments
Bromsgrove Centres Strategy Key: Yes	Cabinet 23 Nov 2022		Report of the Head of Planning, Regeneration and Leisure Services	Lyndsey Berry, Bromsgrove Centres Manager Tel: (01527) 881221 Councillor K. J. May
Treasury Management Report - Six Month Update Key: No	Cabinet 23 Nov 2022		Report of the Executive Director of Resources	Peter Carpenter, Interim Deputy S151 - Finance Tel: 01527 64252 Councillor G. N. Denaro
Financial Monitoring Report Key: No	Cabinet 23 Nov 2022		Report of the Executive Director of Resources	Peter Carpenter, Interim Deputy S151 - Finance Tel: 01527 64252 Councillor G. N. Denaro
Medium Term Financial Plan 2023/24 to 2025/26 - Update Key: Yes	Cabinet 23 Nov 2022		Report of the Executive Director of Resources	Peter Carpenter, Interim Deputy S151 - Finance Tel: 01527 64252 Councillor G. N. Denaro

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Decision including Whether it is a key Decision	Decision Taker Date of Decision	Details of Exempt information (if any) and information explaining why items have been postponed (where available)	Documents submitted to Decision Maker / Background Papers List	Contact for Comments
Homelessness Prevention Grant 2023/24 Key: Yes	Cabinet 18 Jan 2023		Report of the Head of Community and Housing Services	Amanda Delahunty, Strategic Housing Officer Tel: 01527 881269 Councillor S. A. Webb
Final Council Tax Support Scheme 2023/24 Key: No	Cabinet 18 Jan 2023		Report of the Executive Director of Resources	Peter Carpenter, Interim Deputy S151 - Finance Tel: 01527 64252 Councillor G. N. Denaro
Financial Monitoring Report Key: No	Cabinet 18 Jan 2023		Report of the Executive Director of Resources	Peter Carpenter, Interim Deputy S151 - Finance Tel: 01527 64252 Councillor G. N. Denaro

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Decision including Whether it is a key Decision	Decision Taker Date of Decision	Details of Exempt information (if any) and information explaining why items have been postponed (where available)	Documents submitted to Decision Maker / Background Papers List	Contact for Comments
Levelling Up Fund LUF Market Hall Site Development Proposal Key: Yes	Cabinet Not before 18th Jan 2023 Council Not before 25th Jan 2023		Report of the Head of Planning, Regeneration and Leisure Services	Ostap Paparega, Head of North Worcestershire Economic Development and Regeneration Tel: 01562 732192 Councillor K. J. May
Council Tax Base 2023/24 Key: No	Cabinet 18 Jan 2023 Council 25 Jan 2023		Report of the Executive Director of Resources	Peter Carpenter, Interim Deputy S151 - Finance Tel: 01527 64252 Councillor G. N. Denaro
Quarterly Risk Update Key: No	Cabinet 18 Jan 2023		Report of the Executive Director of Resources	Peter Carpenter, Interim Deputy S151 - Finance Tel: 01527 64252 Councillor G. N. Denaro

Decision including Whether it is a key Decision	Decision Taker Date of Decision	Details of Exempt information (if any) and information explaining why items have been postponed (where available)	Documents submitted to Decision Maker / Background Papers List	Contact for Comments
Medium Term Financial Plan 2023/24 to 2025/25 - Update Key: No	Cabinet 18 Jan 2023		Report of the Executive Director of Resources	Peter Carpenter, Interim Deputy S151 - Finance Tel: 01527 64252 Councillor G. N. Denaro
Decarbonisation of the Council Fleet Key: No	Cabinet 15 Feb 2023 Council 22 Feb 2023		Report of the Head of Environmental and Housing Property Services	Kevin Hirons, Environmental Services Manager Tel: 01527 881705 Councillor M. A. Sherrey
Financial Monitoring Report Key: No	Cabinet 15 Feb 2023		Report of the Executive Director of Resources	Peter Carpenter, Interim Deputy S151 - Finance Tel: 01527 64252 Councillor G. N. Denaro
Council Tax Resolutions 2023/24 Key: No	Cabinet 15 Feb 2023 Council 22 Feb 2023		Report of the Executive Director of Resources	Peter Carpenter, Interim Deputy S151 - Finance Tel: 01527 64252 Councillor G. N. Denaro

2023/24

Decision including Whether it is a key Decision	Decision Taker Date of Decision	Details of Exempt information (if any) and information explaining why items have been postponed (where available)	Documents submitted to Decision Maker / Background Papers List	Contact for Comments
2023/24 Budget and Medium Term Financial Plan 2023/24 to 2025/26 (Including Treasury Management Strategy and Capital Programme) Key: No	Cabinet 15 Feb 2023 Council 22 Feb 2023		Report of the Executive Director of Resources	Peter Carpenter, Interim Deputy S151 - Finance Tel: 01527 64252 Councillor G. N. Denaro
Pay Policy Statement 2023/24 Key: No	Cabinet 15 Feb 2023 Council 22 Feb 2023		Report of the Executive Director of Resources	Becky Talbot, Human Resources and Development Manager Tel: 01527 64252 Councillor G. N. Denaro
Financial Monitoring Report Key: No	Cabinet 15 Mar 2023		Report of the Executive Director of Resources	Peter Carpenter, Interim Deputy S151 - Finance Tel: 01527 64252 Councillor G. N. Denaro

Decision including Whether it is a key Decision	Decision Taker Date of Decision	Details of Exempt information (if any) and information explaining why items have been postponed (where available)	Documents submitted to Decision Maker / Background Papers List	Contact for Comments
Quarterly Risk Update Key: No	Cabinet 15 Mar 2023		Report of the Executive Director of Resources	Peter Carpenter, Interim Deputy S151 - Finance Tel: 01527 64252 Councillor G. N. Denaro

OVERVIEW AND SCRUTINY BOARD

WORK PROGRAMME

2022-2023

RECOMMENDATION:

That the Board considers and agrees the work programme and updates it accordingly.

ITEMS FOR FUTURE MEETINGS

Date of Meeting	Subject	Additional Information
30 th May 2022	Council Plan (including Recovery and Restoration Plan) – pre-scrutiny	
	Levelling Up Phase 1 Funding – pre-scrutiny	
	Fuel Poverty Task Group Membership and dates	
	Corporate Performance Update - Performance dashboard	
	Working Group Updates	
	Any Task Group Updates	
	WCC Health Overview & Scrutiny Committee – update from Representative	
	Cabinet Leader’s Work Programme	
5 th July 2022	Air Quality Update	Annual Update requested at the meeting on 6 th July 2021
	Levelling Up Funding Update	
	Levelling Up – Market Hall Site Development	Not before 20 th July Council meeting
	Housing enforcement powers and how they are used	
	Working Group Updates	
	Any Task Group Updates	
	WCC Health Overview & Scrutiny Committee – update from Representative	
	Cabinet Leader’s Work Programme	
12 th September 2022	Working Group Updates	
	Bromsgrove Town Centre Regeneration - Land at the Dolphin Centre - pre-scrutiny	Not before 21 st September Council meeting
	Electric Chargers in the District	
	Any Task Group Updates	
	WCC Health Overview & Scrutiny Committee – update from Representative	
	Cabinet Leader’s Work Programme	
24 th October 2022	Working Group Updates	
	Any Task Group Updates	

Agenda Item 14

	WCC Health Overview & Scrutiny Committee – update from Representative	
	Cabinet Leader’s Work Programme	
21 st November 2022	CCTV – Digital Upgrade Update	
	Working Group Updates	
	Any Task Group Updates	
	WCC Health Overview & Scrutiny Committee – update from Representative	
	Cabinet Leader’s Work Programme	

Items for consideration in 2022 - 2023

2022/2023

- Decarbonisation of the Council Fleet – due for consideration not before April 2023
- Strategic Transport Assessment
- Homelessness – Post Covid (including Homelessness - The Overview and Scrutiny Board could revisit recommendations made by a previous Task Group on this subject)

When considering topics for investigations Members may wish to take into account the Council's Strategic Purposes as detailed below:



Run & grow a successful business

What does this mean to me?

Businesses choose to come to Bromsgrove & grow here, providing services & jobs.

Further development enhances the town & district centres as places that people want to visit.

Improved connectivity makes life easier, whether that's on the roads or online.

Why?

As an entrepreneurial area, supporting business is incredibly important for the District. Through North Worcestershire Economic Development & Regeneration we will continue to support new businesses. We will also work with established companies within the District to help them grow & flourish.

We are committed to making the Town & district centres places that residents & visitors can enjoy & that attract a variety of businesses.



Priority: Economic development & regeneration

We will:

Consult businesses to understand current needs & growth plans, working with partners to support business growth.

How we will measure it:

- Number of businesses engaged through the consultation
- Number of existing businesses supported to grow & develop

Work & financial independence



What does this mean to me?

There are more opportunities for young people, with the right skills for local businesses.

Money management support will help to reduce debt & increase financial confidence.

People get the benefits they are entitled to, when they need them.

Why?

The economic picture for Bromsgrove District is positive, with consistently low unemployment. However, the Indices of Multiple Deprivation 2015 (specifically income, employment & education indicators) show there were issues, particularly in parts of Charford & Sidemoor.

We will support our residents to access work opportunities in new industries, focusing on the skills agenda. We will also work with residents to help them manage their money & access the right benefits.



Priority: Skills for the future

We will:

Undertake a skills audit with partners & work together with them to address any gaps.

How we will measure it:

- Number engaged through the skills audit.



**Live independent,
active & healthy lives**

**What does this
mean to me?**

People are supported to maintain a healthy lifestyle.

Communities & individuals feel less isolated.

There are more positive things to do through improved access to sport & cultural activities.

Why?

Whilst the health of people in Bromsgrove District is generally good, health priorities include improving mental well-being, increasing physical activity & ageing well. Increasing numbers of people living with reduced mobility, dementia & diabetes are an issue for the District. Through the Bromsgrove Partnership, Bromsgrove District Council will continue to play its part in addressing these issues.

We also want to enhance sport & cultural opportunities in the District, which will have health & social benefits.



**Priority: Improving
health & well-being**

We will:

Support targeted activities for healthy lifestyles.

How we will measure it:

- Number of people accessing targeted activities
- Number of people with diabetes
- Number of people who have had a stroke

Affordable & sustainable homes



What does this mean to me?

More affordable & appropriate homes become available.

Private tenants have homes which are safe & tenancies which are secure & affordable.

Homes can adapt to changes in circumstances & are increasingly energy efficient.

Why?

Bromsgrove has the highest level of home ownership in Worcestershire, & the smallest private rented sector in the county; demand for housing within the district has had a significant impact on property prices.

Access to affordable housing is recognised as an issue, as is ensuring homes are sustainable into the future.



Priority: A balanced housing market

We will:

Develop & implement a District Housing Strategy.

How we will measure it:

- Number of affordable homes (commitments & completions)

Communities which are safe, well-maintained & green



What does this mean to me?

Crime & anti-social behaviour reduces even further & the fear of crime also starts to decrease.

The district is well-maintained & people feel involved in keeping it clean.

It's easier to recycle more & reduce waste going to landfill.

Why?

Bromsgrove District Council has committed to playing its part in addressing the impact of climate change; from work to increase recycling to support to reduce fuel poverty, a **green thread** runs throughout this Council Plan.

It is important to ensure that Bromsgrove remains attractive for everyone, & our Place Teams, in partnership with local communities, provide a strong service across the District.

The District is a low crime area; through the North Worcestershire Community Safety Partnership we continue to work hard to address the causes of crime & anti-social behaviour & to support victims.



Priority: Reducing crime & disorder

We will:

Target the causes of crime affecting the night-time economy.

How we will measure it:

- Anti-social behaviour reports in the Town & district centres
- Crimes in the Town & district centres

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